



RECERTIFICATION APPLICATION

Please type or print.

Applicant's CNL Unique ID

Grid for Applicant's CNL Unique ID

Last Name First MI

Street Address

City State Zip

Primary Phone Secondary Phone

Primary E-mail Secondary E-mail

- Check if this is a new mail/e-mail address.
Check here if your name has changed. Previous name:

RELEASE OF CONTACT INFORMATION

CNC may release mailing lists of CNL certificants to organizations or individuals for marketing, research, evaluation, or other purposes beneficial to the profession. If you do not want your contact information released, please check the box below.

- Do not release my contact information to entities beyond the CNC.

FEE AND PAYMENT

Application Fee: \$295 Late Application Fee: \$345 Amount Enclosed:

Check (Make check payable to AACN. Mail to American Association of Colleges of Nursing, Department 178, Washington, DC 20055-0178.)

Visa MasterCard

Cardholder Name (print)

Credit Card Number Exp. Card Verification Code

Cardholder Signature

Mail to: Commission on Nurse Certification · One Dupont Circle, NW, Suite 530 · Washington, DC 20036-1120
Or fax to AACN's confidential fax machine: 202-463-1315

## CLINICAL NURSE LEADER (CNL) STANDARDS OF CONDUCT

The Standards of Conduct applies to Clinical Nurse Leaders (CNLs) certified and recertified by the Commission on Nurse Certification (CNC) of the American Association of Colleges of Nursing. The CNL must demonstrate ethical behaviors in the provision of safe, humanistic health care and maintain competencies through continuing education. The principles outlined below encapsulate a core set of values and behaviors required of the CNL:

**Altruism:** *Altruism* is a concern for the welfare and well being of others. In professional practice, altruism is reflected by the CNL's concern for the welfare of clients, other nurses, and colleagues.

- Demonstrate understanding of cultures, beliefs, and perspectives of others;
- Advocate for clients, particularly the most vulnerable;
- Take risks on behalf of clients and colleagues; and
- Mentor other professionals.

**Accountability:** *Accountability* is the right, power, and competence to act. Accountability includes the autonomy, authority and control of one's actions and decisions. Professional practice reflects accountability when the CNL evaluates individual and group health care outcomes and modifies treatment or intervention strategies to improve outcomes. The CNL also uses risk analysis tools and quality improvement methodologies at the systems level to anticipate risk to any client and intervenes to decrease the risk.

- Evaluate client care and implement changes in care practices to improve outcomes of care;
- Serve as a responsible steward of the environment, and human and material resources while coordinating care;
- Use an evidence-based approach to meet specific needs of individuals, clinical populations or communities;
- Manage, monitor and manipulate the environment to foster health and health care quality; and
- Prevent or limit unsafe or unethical care practices.

**Human Dignity:** *Human Dignity* is respect for the inherent worth and uniqueness of individuals and populations. In professional practice, human dignity is reflected when the CNL values and respects all clients and colleagues.

- Provide culturally competent and sensitive care;
- Protect the client's privacy;
- Preserve the confidentiality of clients and health care providers; and
- Design care with sensitivity to individual client needs.

**Integrity:** *Integrity* is acting in accordance with an appropriate code of ethics and accepted standards of practice. Integrity is reflected in professional practice when the CNL is honest and provides care based on an ethical framework that is accepted within the profession.

- Provide honest information to clients and the public;
- Document care accurately and honestly;
- Seek to remedy errors made by self or others; and
- Demonstrate accountability for own actions and those of other health care team members under the supervision of the CNL.

**Social Justice:** *Social Justice* is upholding moral, legal, and humanistic principles. This value is reflected in professional practice when the CNL works to assure treatment under the law and access to quality health care.

- Support and promote availability and access to health care;
- Support fairness and non-discrimination in the delivery of care; and
- Encourage legislation and policy consistent with the advancement of nursing care and health care.

By signing and submitting this application form, I accept the CNL certification and recertification policies and certify that I comply with the CNL Standards of Conduct. The information contained in this application is true, complete, and accurate to the best of my knowledge and is given in good faith. I understand that if the information submitted is false or misleading, the Commission on Nurse Certification (CNC) reserves the right to revoke my certification. I authorize the CNC to inquire and investigate information it deems necessary to verify my application. I understand that the CNC randomly audits the CNL recertification applications. If my application is chosen for audit, I will be required to submit documentation to support the application. I further understand that if my application is approved, my name will be listed in the online CNL directory of active certificants and made available to the public. I acknowledge that information accumulated by the CNC may be used for research and evaluation purposes and that the CNC may release aggregate data, thus protecting my personal identity.

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Name (print)

Signature

Date



**EMPLOYMENT AND DEMOGRAPHIC INFORMATION**

*The Employment and Demographic Information does not affect your application and will be used for CNC data analyses only.*

1. Current Employment Status (check only one):

- Not currently employed
- Currently employed in a faculty position
- Currently employed in a Full-time CNL position
- Currently employed in a Part-time CNL position
- Currently employed in a staff nurse position only
- Other: Currently employed in another nursing position – specify:  
\_\_\_\_\_

2. Did a change of employment occur in the past five years?

- Yes
- No

3. Current Employment Setting(s) (check all that apply):

- Acute Care Inpatient - Type of unit e.g. medical-surgical, cardiac intensive care, orthopedic (If you work on more than one unit, list the unit where you work a majority of the time.)  
\_\_\_\_\_
- Outpatient Clinic or Surgery Center
- Home Health
- Community/Public Health
- School/University Health
- Nursing Home/Long-Term Care/Sub-Acute Care
- Hospice
- Physician Practice (solo or group)
- Nurse-Managed Practice
- School of Nursing
- Other: \_\_\_\_\_

4. Location of Employment Setting (check only one)

- Urban
- Suburban
- Rural
- International

5. Size of Facility

Number of beds:

- 1-100
- 101-250
- 251- 500
- > 500
- Not Applicable

6. Is there a reward or compensation for CNL recertification in your employment setting?

- Yes  No  Do Not Know

7. Did your employer pay for the CNL recertification registration fee?  Yes  No

8. Do you currently hold nursing certification in another area of practice?  Yes  No

If yes, please list name of certification(s) and organization(s) awarded by.

**a. Name of Certification and Acronym:**

\_\_\_\_\_  
Organization: \_\_\_\_\_

**b. Name of Certification and Acronym:**

\_\_\_\_\_  
Organization: \_\_\_\_\_

**Demographics (optional)**

Gender:  Male  Female

Birth Year \_\_\_\_\_ (YYYY)

**Race/Ethnicity: (check one)**

- Asian
- Native Hawaiian or Other Pacific Islander
- American Indian or Alaskan Native
- Black or African American
- Hispanic or Latino
- White

**PART II – CONTACT HOURS/CONTINUING EDUCATION**

Continuing education activities must be relevant to the CNL or an advanced generalist in clinical practice, nursing education, nursing administration, research and/or consultation. A minimum of **75** contact hours total is required – **25 of these contact hours** must focus on quality and safety.

Graduate course work in nursing or a related field can be used in place of continuing education using contact hours of course work as equivalent.

A completed dissertation in nursing or a related field within the five-year recertification period and award of the degree will be accepted for all continuing education requirements.





**PART III – OUTCOMES AND PROFESSIONAL PRACTICE  
(Optional)**

List activities below explaining how you continue to demonstrate CNL competencies and/or elements of the CNL role outlined in AACN's white paper on *The Education and Role of the Clinical Nurse Leader*.

**Job Description**

**Advocate**

**Member of Profession**

**Team Manager**

**Information Manager**

**Systems Analyst/Risk Anticipator**

**Clinician**

**Outcomes Manager**

**Educator**