



AACN Clinical Nurse Leadersm Pilot Project Regional Meeting Agenda

**The Boston Park Plaza Hotel and Towers
Boston, MA
March 31-April 1, 2005**

Objectives:

- To build community among education-practice partners and other stakeholders
- To provide the opportunity to share early success and failure experiences in implementation of the CNL education and practice components
- To further conceptualize the role of the CNL in the context of healthcare work redesign

Thursday, March 31, 2005

- 11:30 a.m. – 1:00 p.m. Registration
- 1:00 p.m. – 1:10 p.m. Welcome, Introductions & Expectations
*Jolene Tornabeni, MA, RN, FACHE, FAAN
Chair, CNL Implementation Task Force*
- 1:10-1:30 p.m. CNL Initiative: Where we've come and how we got here!
*Jolene Tornabeni, MA, RN, FACHE, FAAN
Chair, CNL Implementation Task Force*
- 1:30- 1:50 p.m. An Introduction to Complexity Science and Why It Makes Sense for
Nursing & the CNL Initiative
*Curt Lindberg
President, Plexus Institute*
- 1:50 – 2:00 p.m. The Next Two Days: Expectations, Process and the Plexus Institute
*Curt Lindberg
President, Plexus Institute*
- 2:00 – 2:30 p.m. New Models of Leadership & Implementing Change: Creating a Tipping
Point, Listening, Engagement, Involvement
*A Conversation between Linda Rusch, MS, RN, Vice President,
Patient Care Services, Hunterdon Medical Center, NJ and Tom
Petzinger, Jr., Chairman, CEO, Co-Founder, LaunchCyte, LLC,
Pittsburgh, PA*

- 2:30 – 3:00 p.m. **Storytelling Through Appreciative Inquiry: Experiences with Successful Change Initiatives**
Curt Lindberg
President, Plexus Institute
- (In place, partners or groups of not more than 3, ideally with someone you don't know, share 1 personal experience with change, where an idea grew, spread and ended up making a significant positive contribution. After sharing stories, look for common conditions that supported these change processes. Experiences can relate to something tried recently with the CNL project or something in your past professional or personal lives.)
- 3:00 – 3:30 p.m. **Break**
- 3:30 – 3:50 p.m. **Key Descriptors or Common Elements: What makes change successful & sustainable or unsuccessful?**
(As a large group, list descriptors or elements that make change successful, sustainable or unsuccessful)
Raelene Shippee-Rice, PhD, RN
Dean, University of New Hampshire
&
Joan M. Stanley, PhD, CRNP, FAAN
Director of Education Policy, AACN
- 3:50 – 4:20 p.m. **Designing the CNL Curriculum: Revisions & Clarifications to Curriculum Framework, Expectations, Innovations**
Marcia Stanhope, DSN, RN, FAAN, Chair of CNL Implementation Curriculum Committee & Associate Dean, University of Kentucky
- 4:20 – 4:50 p.m. **In small groups of 5-7, discuss issues, problems and innovative ideas related to designing the CNL curriculum that you have encountered.**
- 4:50 – 5:20 p.m. **In large group, brief summary of key ideas discussed in small groups.**
Marcia Stanhope, DSN, RN, FAAN
- 5:20 – 6:00 p.m. **Optimism & Potential for Change: Stories From the Frontlines**
Tom Petzinger, Jr., Chairman, CEO, co-Founder, LaunchCyte, LLC, Pittsburgh, PA

Participants are encouraged to continue the dialogue and networking over dinner which is on your own.

Friday, April 1, 2005

- 8:00 – 8:30 a.m. Continental Breakfast
- 8:30 – 8:45 a.m. Recap of Day One
Jolene Tornabeni, MA, RN, FACHE, FAAN
Chair, CNL Implementation Task Force
- 8:45 – 9:30 a.m. Transforming Health Care Delivery: Integrating the CNL Role
What does transformation mean? Why hasn't nursing been able to sustain change in the past? Why does Complexity Science make sense? Internal marketing, communication, scheduling, & relationships with other health care providers.
Marjorie Wiggins, MBA, RN
Vice President of Nursing, Maine Medical Center & Chair, CNL Implementation Practice Committee
- 9:30 – 10:30 a.m. The CNL and CNS Role Statement: Similarities & Complementarities
A brief presentation on the newly released CNL-CNS statement will be followed by a large group discussion: How do you know a CNL when you see one? Descriptors of the CNL
Joan Stanley, PhD, CRNP, FAAN
AACN Director of Education Policy
&
Judith A. Spross, PhD, RN, AOCN, FAAN
Associate Professor, University of Southern Maine
- 10:30–11:00 a.m. Break
- 11:00–11:45 a.m. Transformation: What We Need to Do To Get There
Café Conversations: (small groups of 5-7)
 - The vision;
 - Integrating the role in your setting;
 - What needs to be done to get there?
- 11:45a.m.–12:15 p.m. As a large group, summarize discussion points in the café conversations.
Curt Lindberg
President, Plexus Institute
- 12:15 – 12:30 p.m. Group Identifies Open Space Discussion Topics: Issues or questions that have been raised in home settings or in discussion over last two days.
Curt Lindberg
President, Plexus Institute

- 12:30 – 1:30 p.m. Box Lunch & Open Space Discussions
Each participant should choose in which discussion he/she would like to participate
A recorder should be selected by each discussion group to take notes summarizing discussion. These will be compiled and used to create a summary document. Summaries will be additive as regional meetings occur.
- 1:30 – 1:45 p.m. Break
- 1:45 – 2:10 p.m. Making Sense of the Process: Role Modeling & Partnering in Action
Curt Lindberg, Linda Rusch, Tom Petzinger Jr.
Plexus Institute
- 2:10 – 3:00 p.m. Next Steps & Keeping the Momentum: A Partnership & National Perspective
Jolene Tornabeni, MA, RN, FACHE, FAAN
Chair, CNL Implementation Task Force
Reflecting on the past two days, participants from education and practice are asked to summarize and reflect on their thoughts.
- 3:00 p.m. Adjourn; Turn in Evaluations & CEU forms