



The UHC/AACN Nurse Residency Program™



Retention



UHC/AACN Nurse Residency Program™ Product Offering

Organizations that purchase the program will receive:

1. Electronic and hard-copy versions of the UHC/AACN Nurse Residency Program™ (NRP) curriculum, which includes content outlines, reference and resource lists, case studies, and other related resources such as implementation guidelines. The electronic files allow organizations to customize content and incorporate site-specific policies and procedures.
2. Updated curriculum content, which is assessed each year, completely reviewed every 3 years, and revised as necessary.
3. Implementation support, which includes at least a 1-day training session for each organization's residency coordinator and 1 additional representative. If there is a change in staff, up to 2 new coordinators may attend training in subsequent years.
4. Access to a database that includes the basic "core measures" of the NRP program and allows for individual institution data reports, an aggregate program report, and a benchmarking report for institutions of similar size. Participants will also receive an annual data outcomes report and a semiannual report of resident feedback based on NRP database analysis.
5. Optional on-site training for key stakeholders, who may include, but are not limited to, educators, clinical specialists, chief nursing officers, nursing leaders, nurse managers, senior leaders, human resources staff, nurse recruiters, and faculty from associated schools of nursing. The participating organization pays the travel costs and other expenses of UHC staff trainers.
6. Ongoing support for residency coordinators and staff through regularly scheduled conference calls, e-mail listservers, and phone consultation with UHC/AACN staff.
7. Annual user group meeting that provides 2 representatives per organization with opportunities to spotlight innovations, share best practices, network with peers, and provide input on program development. Additional representatives may be charged a participation fee of \$500 each. Nurse residents may participate in the annual user group meeting at no charge.
8. Opportunity for NRP participants to respond to a call for resident abstracts for podium presentations and a poster session for a national audience at the annual user group meeting. An interactive nurse resident panel discussion is held as part of the meeting and allows for dialogue between program participants and residency coordinators.
9. Semiannual nurse resident newsletter that fosters national communication among residency participants, highlights nurse resident achievements, and enhances organizational understanding of the program. This newsletter may also be used as a marketing tool for new graduate nurse recruitment.
10. Opportunities for staff and residents to participate in periodic NRP Web conferences on nursing topics of interest (e.g., clinical best practice topics, nursing transition, career development, lateral violence) for continuing education credit.

For program and pricing information, e-mail NRPinfo@uhc.edu or call (630) 645-8164.