

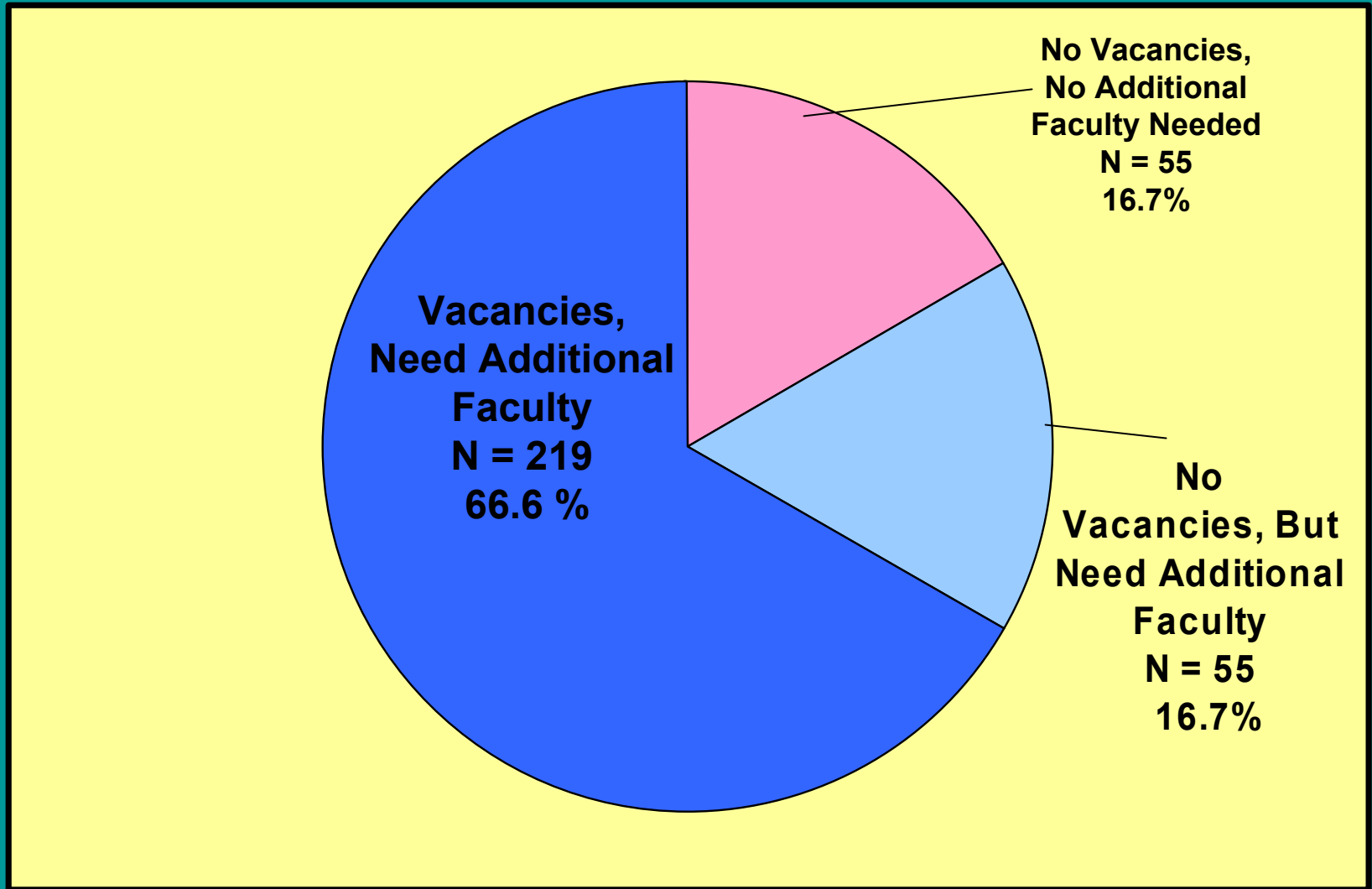


# American Association of Colleges of Nursing

***Special Survey of AACN Membership on  
Vacant Faculty Positions for  
Academic Year 2006-2007, July 2006***

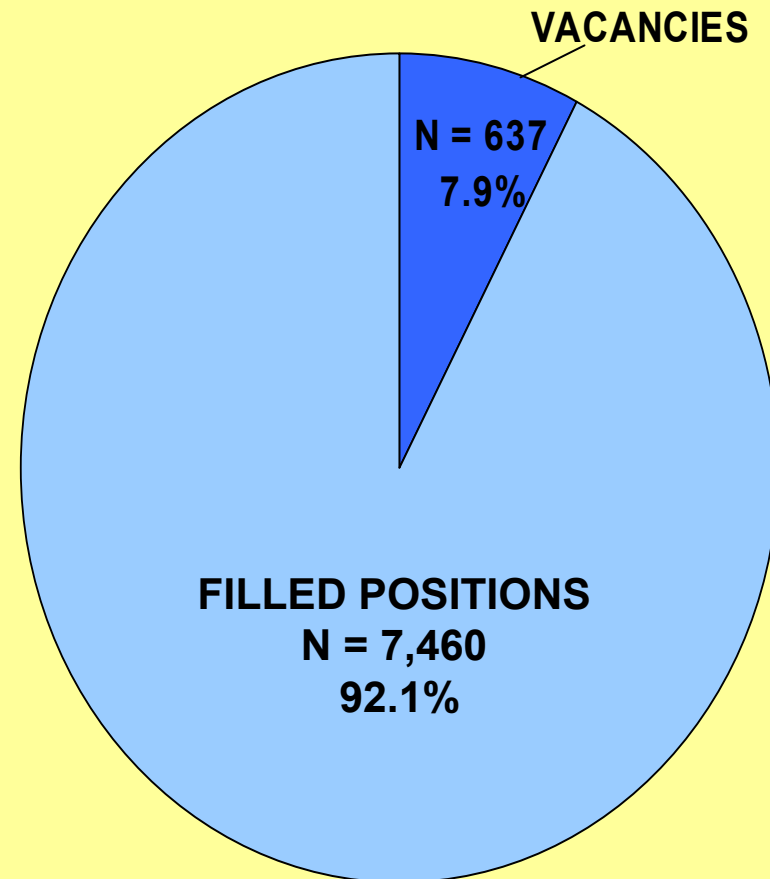
***Di Fang, PhD, Director of Research and Data Services  
Stefanie Wilsey Wisniewski, MPH, MSW, Research and Data Manager***

**Special AACN Survey on Vacant Full-Time Faculty Positions for Academic Year 2006-2007: Number and Percent of Schools With and Without Vacant Positions, N=329 AACN Member Respondents (Response Rate = 55.3% of Membership), July 2006**



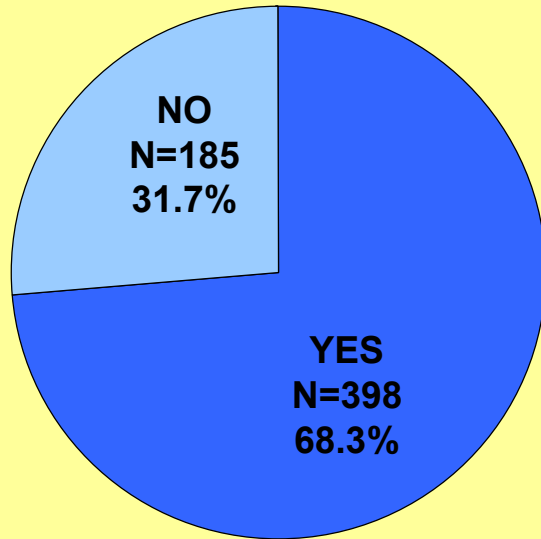
# Special AACN Member Survey on Vacant Faculty Positions for Academic Year 2006-2007: Number and Percent of Filled Positions and Vacancies, July 2006

- Number of Member Schools Responding: 329 (55.3% of AACN Membership)
- Total Budgeted Positions: 8,097
- Total Number of Vacancies: 637 (7.9%)
- Total Number of Filled Positions: 7,460 (92.1%)
- Mean Number of Vacancies: 1.9 per school
- Range of Number of Vacancies: 1 to 18
- Number of Schools with No Vacancies, BUT NEED additional faculty: 55
- Number of Schools with No Vacancies, that do NOT need additional Faculty: 55

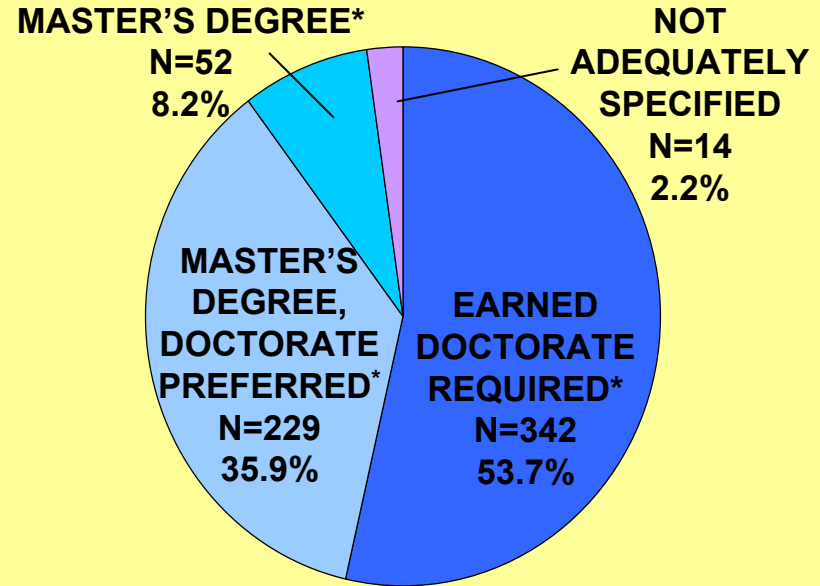


# Selected Characteristics of Vacant Faculty Positions for Academic Year 2006-2007, July 2006

**Tenure Track (Valid N=583)**



**Degree Requirements (Valid N=637)**

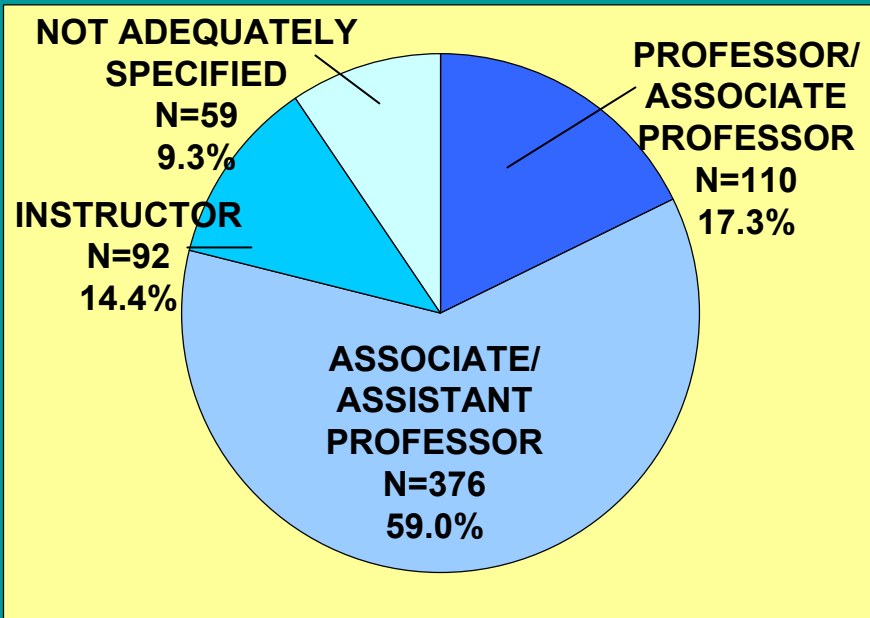


\* In nursing or related field.

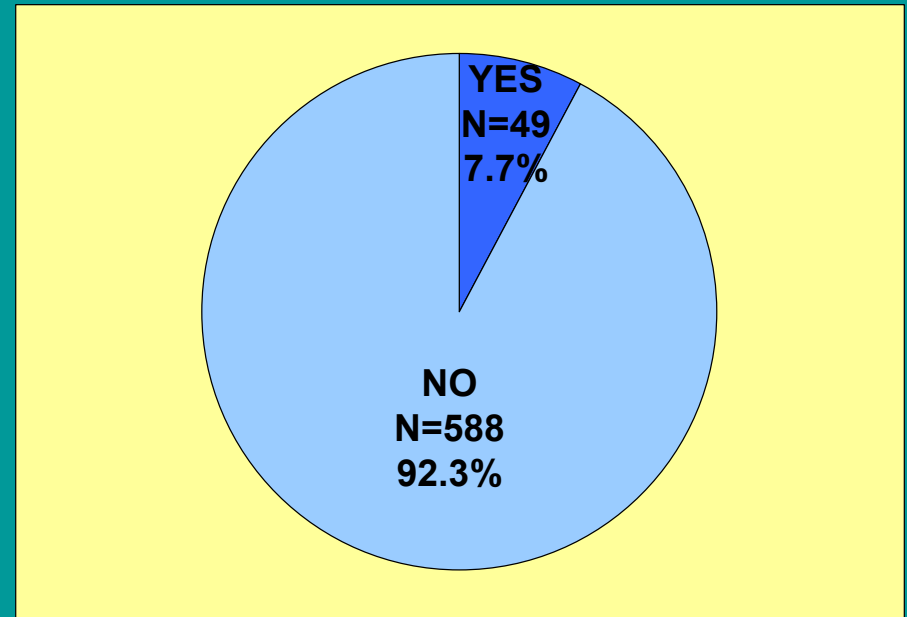


# Selected Characteristics of Vacant Faculty Positions for Academic Year 2006-2007, July 2006

**Incoming Level of Appointment**  
(Valid N=637)

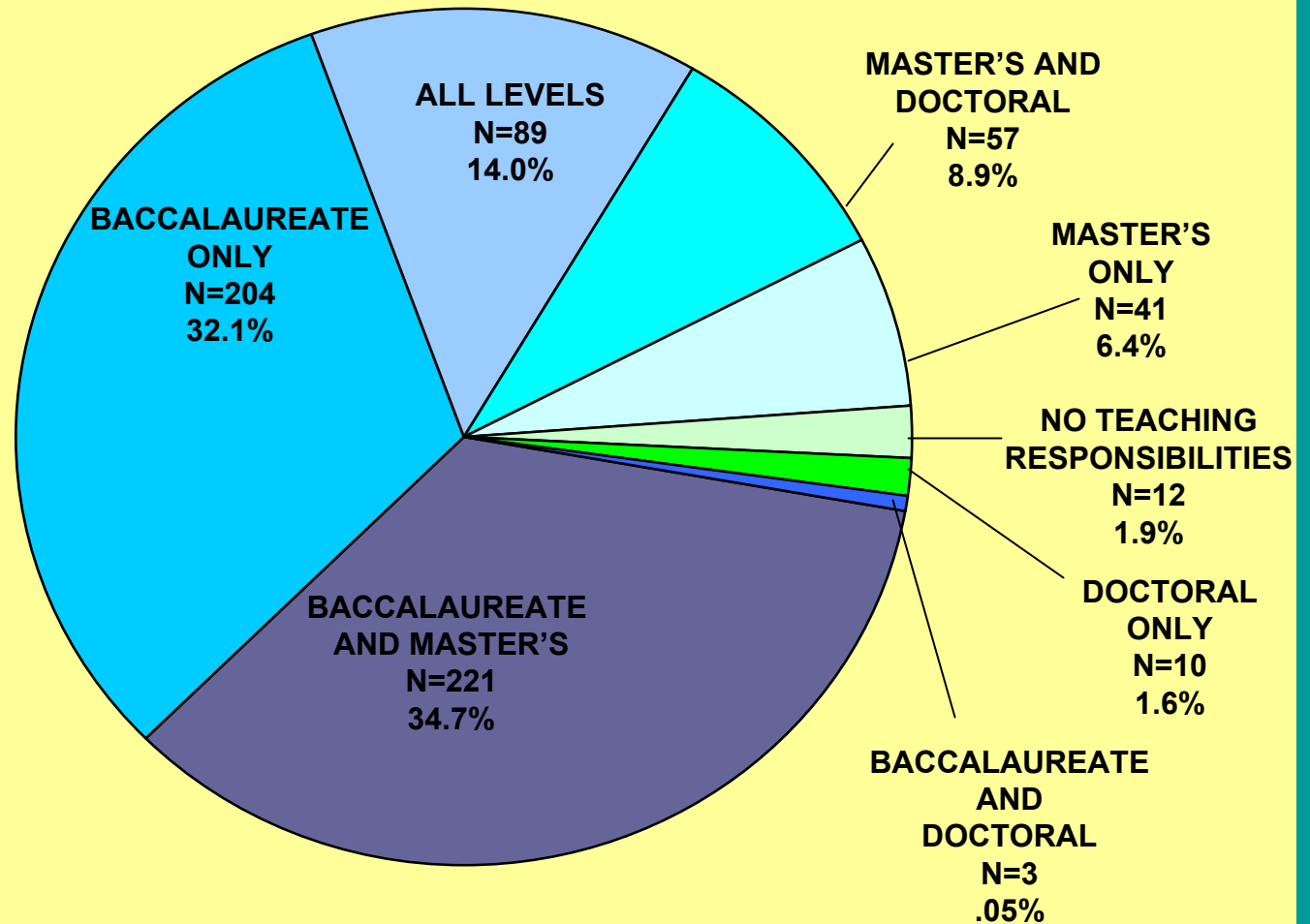


**Administrative Position**  
(Valid N=637)



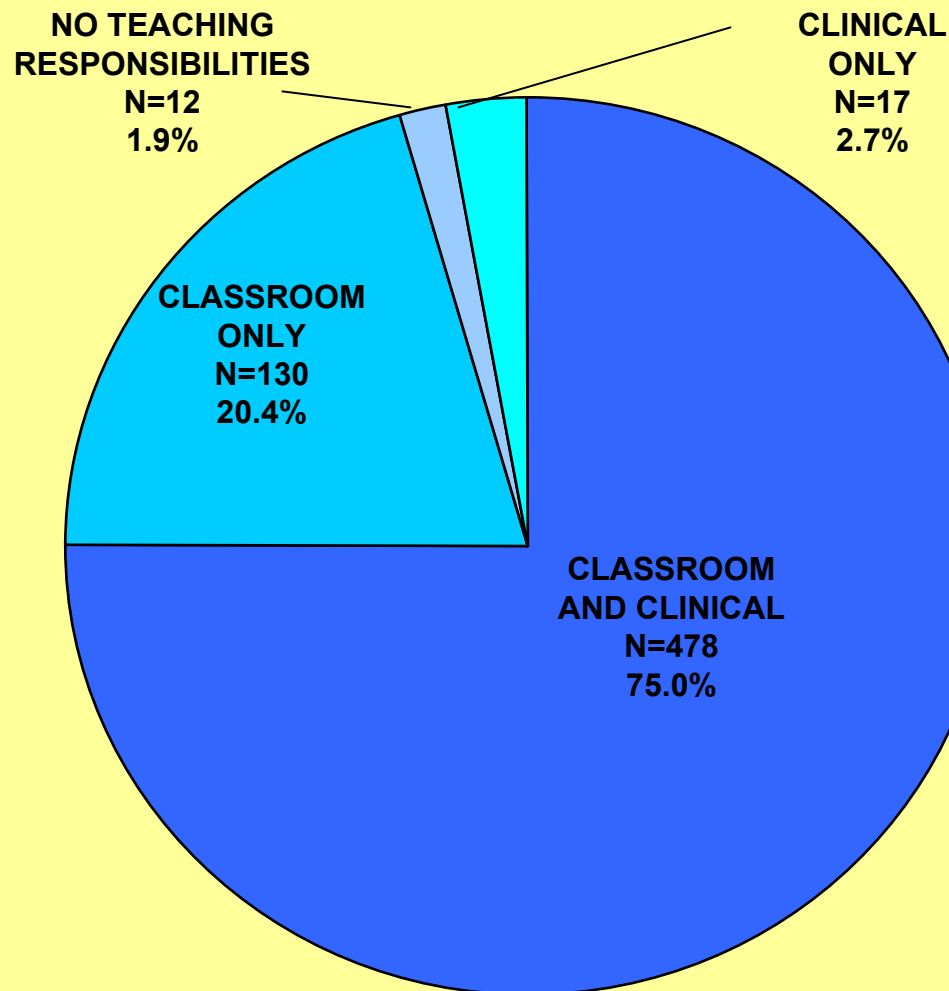
# Selected Characteristics of Vacant Faculty Positions for Academic Year 2006-2007, July 2006

Level of Teaching (Valid N=637)

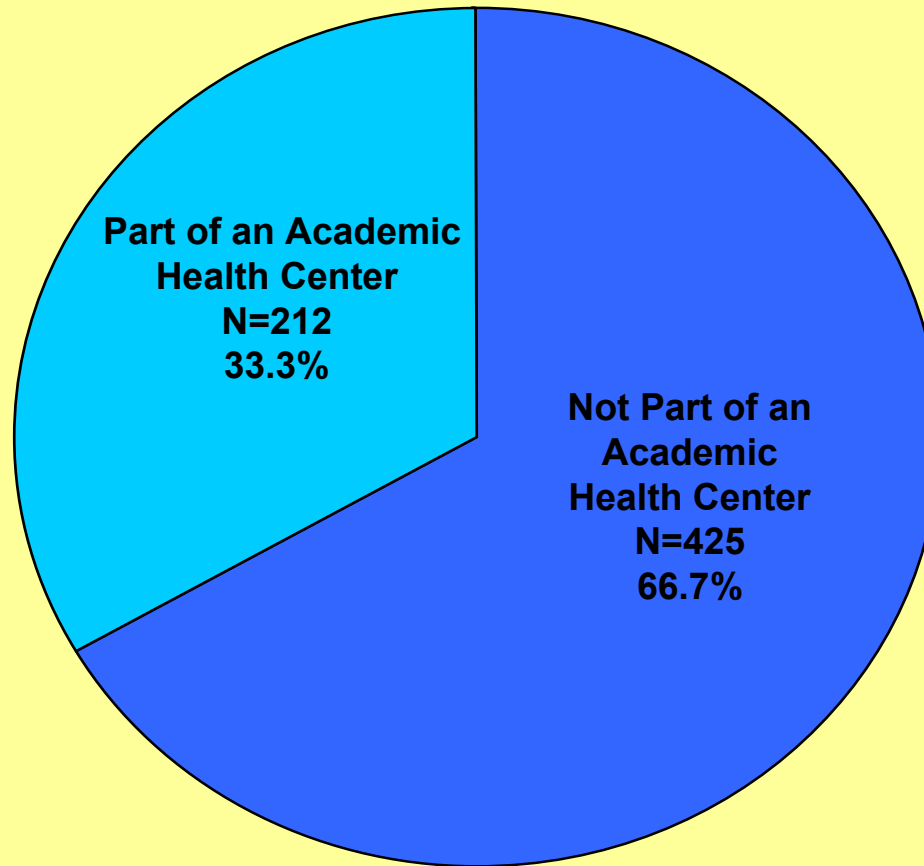


# Selected Characteristics of Vacant Faculty Positions for Academic Year 2006-2007, July 2006

*Teaching Responsibilities (Valid N=637)*



**Number and Percent of Faculty Vacancies by  
Academic Health Center Status, Academic Year 2006-2007, July 2006**  
*Academic Health Center Affiliation (Valid N=637)*



**Major Reasons (In Rank Order) Precluding Schools of Nursing from Hiring  
Additional Full-Time Faculty for  
Academic Year 2006-2007, July 2006  
(Valid N=55 Schools with no vacant positions but need more)**

**Insufficient funds to hire new faculty**

**Unwillingness of administration to commit to additional  
full-time positions**

**Inability to recruit qualified faculty because of  
competition for jobs with other marketplaces**

**Qualified applicants for faculty positions are unavailable  
in your geographic area**



**Most Critical Issues (in Rank Order) Faced by Schools of Nursing  
for Academic Year 2006-2007**

**RE: Faculty Recruitment and Retention, July 2006  
(N=329 Schools; 55.3% of AACN Membership)**

**Limited pool of doctorally prepared faculty**

**Noncompetitive salaries**

**Lack of qualified applicants**

**Finding faculty with the right specialty mix**

**Finding faculty willing/able to teach clinical courses and**

**finding faculty willing/able to conduct research**

**High faculty workload**

