



American Association  
of Colleges of Nursing

# Getting Started...

## **The ABCs of what New Deans Would Like to Discuss:** (compiled from past evaluation forms)

Accreditation

Budget

Career development

Dealing with administration

Faculty issues, including  
development, workload, & practice

Grant writing

Insights into AACN and other nursing  
organizations

Management of conflict

Program development

Strategic planning

Time management

## **Objectives of the Mentoring Program:**

- Socialization to the dean's role
- Leadership development
- Networking opportunities

## **Contact is the key!**

Make time to communicate via electronic mail, telephone, written correspondence, personal visits, and at organizational meetings. You should discuss issues, share ideas, provide support, and get to know a new colleague!



## **Don't Forget**

Sharing is a two-way street. Mentors and new deans can learn a lot from each other through an exchange of ideas and common concerns.