The 2015 CNL Summit and Research Symposium will be held January 22-24 at the Buena Vista Palace in Orlando, FL. The CNL Summit provides a national forum for all healthcare and academic audiences currently implementing or interested in exploring CNL education and practice. Conference topics generally include the impact and value of the CNL role on improving patient outcomes, implementing and sustaining the CNL role across diverse systems of care, the CNL role in quality and safety initiatives, innovations in education, and the complementary relationship between the CNL and other members of the healthcare team, including nurse managers, APRNs, and physicians. In addition to plenary sessions, concurrent, abstract, and poster presentations allow participants to choose topics of interest in a smaller forum. Special forums for CNL faculty and nursing/healthcare executives will also be offered.

The Summit will also feature the CNL Research Symposium, Translating CNL Practice to Evidence Concepts to Strengthen the Evaluation of CNL Initiatives, hosted by the Commission on Nurse Certification (CNC). This pre-conference workshop will be held on Thursday, January 22 from 8 am until 12 noon. It focuses on the CNL’s role in data collection and evaluation for reporting clinical outcomes. (Separate registration is required.)

2015 CNL Research Symposium Sessions:

- **Using Implementation Science and Reliability Science for Change**, Speaker: Pat Quigley, PhD, MPH, ARNP, CRRN, FAAN, FAANP, James A Haley VAMC
- **Controlling Bias in Research, Quality Improvement and Evidence-based Practice**, Speaker: Miriam Bender, PhD, RN, CNL, University of California, Irvine
- **Evolution of Reporting Outcomes: Novice to Expert Panel**, Speakers: Ashley Medeiros, MSN, RN, CNL, University of Pittsburgh Medical Center, Gordana Dermody, MSN, RN, CNL, OSF Saint Anthony Medical Center, and Sonja Orff, MSN, RN, CNL, Maine Medical Center

Click here for more information about the CNL Summit and Research Symposium.
Meet CNC’s New Director

AACN named Shantal Hall as its new Certification Director effective October 13, 2014. Ms. Hall has replaced Tracy Lofty, MSA, CAE, who served with distinction as CNC’s Director since its inception in late 2007. Ms. Lofty is now the Executive Director of the International Board of Heart Rhythm Examiners. Ms. Hall joins AACN after serving as Director of Education for the School Nutrition Association. She has managed professional certification programs for over ten years and has many innovative ideas that will help take the CNL Certification Program to the next level — CNL 2.0! For more details, click here.

Certification Exam Dates and Deadlines

To sit for the CNL Certification Exam during a specific testing period, applications must be submitted to CNC by the deadline. Delinquent applications will be considered for the next testing period. In addition, CNL education programs must submit the Site Registration Form to CNC by the same deadline to serve as an exam site for each particular testing period. Below is a listing of upcoming testing periods and deadlines:

<table>
<thead>
<tr>
<th>Testing Period</th>
<th>Deadline</th>
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<tbody>
<tr>
<td>April 27 – May 22, 2015</td>
<td>March 20, 2015</td>
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<tr>
<td>July 13 – August 7, 2015</td>
<td>June 5, 2015</td>
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<tr>
<td>November 30 – December 11, 2015</td>
<td>October 13, 2015</td>
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For more information and to access the application, go to the Required Application Documents page.

To register as an exam site, complete the Site Registration Form posted on the Exam Site Registration page.

For exam resources, including AACN’s CNL Certification Exam Review Course, go to http://www.aacn.nche.edu/cnl/publications-resources.

The eligibility waiver for CNL faculty to apply for CNL certification is December 31, 2016.

For all eligibility requirements, go to http://www.aacn.nche.edu/cnl/certification/eligibility.
Jan Broniec, MS, RN, CNL, CHFN and Helen Smith, MS, RN, CNL, CHFN of St. Luke University Hospital, Bethlehem Campus were awarded the Hospital and Healthsystem Association of Pennsylvania 2014 Achievement Award. Their work examined best practices related to the leading cause of Medicare admissions nationwide. Read about their findings titled A Clinical Nurse Led Mutidisciplinary Health Failure Program: Integrating Best Practices Across the Continuum to Reduce Avoidable 30-Day Readmissions by clicking here.

University of Virginia (UVA) School of Nursing’s CNL master’s students earned 100 percent pass rates on the CNL Certification Exam in 2013 and 2014. UVA’s program offers students from outside the profession a two-year, fast-track to a nursing degree as well as an opportunity to work with exceptional and experienced faculty clinicians in six specialty areas. In addition, over half of the CNL students study and serve in communities abroad. Click here for more information about the CNL program and why it has grown by 35% in the last two years.

Share your unique CNL success story or accomplishment on the CNL Wall of Fame. For information, go to http://www.aacn.nche.edu/cnl/cnl-certification/wall-of-fame.

CNC Announces Prize Drawing Winner

CNC offered a prize drawing to CNL program directors who completed the CNL Education Program Survey this past summer. One CNL program was chosen to receive a complimentary CNL Certification Exam registration for one of its students. Jennifer James was selected by her school, University of Nevada, Reno (UNR). Congratulations UNR and Jennifer!

CNC Call for Volunteers

CNC is now accepting applications for three available positions on the CNC Board of Commissioners (CNCBOC) and one position on the Marketing Committee. CNCBOC positions require a three-year commitment. Service to the Marketing Committee is a two-year commitment. Contact CNC’s Director, Shantal Hall, or click here for more information.
CNL Job Opportunities

Are you seeking a job that utilizes your unique CNL skills set? Visit the CNL Job Bank for positions posted with CNC. The position below is currently featured on CNC’s CNL Job Bank Listing page:

- **Texas Health Resources** is looking to hire a certified Clinical Nurse Leader.

For more information, contact Dana Reid, CNC’s Coordinator.

Benefits to Hiring and Retaining Certified CNLs

CNC launched its Why Hire a Certified CNL? campaign to educate recruiters and employers about the unique competencies that only a certified CNL demonstrates as well as the value of CNL Certification. Some of those benefits are:

- Employing certified nurses demonstrates that your healthcare team adheres to nationally recognized standards
- CNLs have a positive impact on patient care, patient safety, and clinical outcomes and are valued as employees due to their unique knowledge and skills.

Visit the Employer Resources page for more information.

CNLs are **change agents** who make a profound difference in varied healthcare settings due to their unique skillset.

*Hire a certified CNL to make today’s healthcare system the system of tomorrow!*

Why hire a certified Clinical Nurse Leader (CNL®)?

Prepared at the master’s degree level, the CNL is a highly skilled clinician who focuses on outcomes-based practice and quality improvement. CNLs serve as change agents using evidence-based practice to enhance care coordination, implement cost-saving measures, and improve clinical outcomes.

To date, more than 3,000 individuals have earned CNL certification from the Commission on Nurse Certification, an autonomous agency of the American Association of Colleges of Nursing. The CNL Certification Program is accredited by the National Commission for Certifying Agencies.

For information about the CNL Certification Program, contact the Commission on Nurse Certification.

Website: [www.aacn.nche.edu/cnl](http://www.aacn.nche.edu/cnl)
Phone: (202) 463-6930, Ext. 226
Email: dreid@aacn.nche.edu
The Clinical Nurse Leader Association (CNLA), in partnership with Texas Health Resources, hosted the 2014 Fall Regional CNLA conference in Dallas, Texas this past October. First and foremost, we want to thank Texas Health Resources for their unwavering hospitality during the Ebola circumstances. We could not be more proud of every individual that we met from the Texas Health Resources team and the dedication and pride that the #PresbyProud team demonstrated. It was an honor to be a part of their family for the brief time we were in Dallas. The conference is titled as a regional conference, however, CNLs from all over the US attended and shared best practices. Topics included everything from publication, role design, and self-care, all the way to community outreach programs. The quality work that CNLs are doing is truly amazing. We hope that the information provided on the importance of publication is something that CNLs embrace and begin to work towards. Many of the presentations are being shared again through chapter meetings and future educational offerings. The presentations can be viewed along with the poster presentations for CNLA members online at CNLAssociation.org.

We look forward to seeing everyone at the CNL Summit in January. The CNLA is proud to sponsor this year’s Research Symposium again on Thursday, January 22 and will be on-site to reunite with everyone. The annual meeting is scheduled for Friday, January 23 from 7:30 – 8:30 am. Please join us for breakfast, the organization’s year in review, and future goals for 2015.

This year the CNLA is looking for enthusiastic volunteer board members who are interested in helping the organization grow. Up for election in 2015 are the positions of President-Elect and Secretary. Interested candidates should send their resume or CV, a Statement of Practice which describes how you meet the requirements the role applying for, and two (2) current peer letters of support with specific examples reflecting the quality, scope, and depth of your nursing practice. Letters should be from colleagues in or outside of nursing who are familiar with and able to describe your practice and professionalism. For more information and details on each position please email info@cnlassociation.org.

We’ll see you in Orlando!

Submitted by Heidi Chappell, MSN, RN, CNL (CNLA Communications and Marketing)
CNLs on Social Media

CNC is proud to announce that there are over 3,500 certified CNLs! CNL certification is indeed a true mark of excellence.

As the CNL certification program continues to grow, CNC would like to showcase to the world that the unique skill set of CNLs translates into many positive outcomes related to patient safety and other positive clinical outcomes.

Take a few moments to follow us on our social media networks. Help spread the word about the Clinical Nurse Leader Certification Program and how CNLs are a true asset to patient care.

Join the conversation and follow us by clicking on the links below. Note: these are free services and creating your profile is really easy.

- **Facebook** — CNC launched its page in late November to broaden its reach to CNL students, practicing CNLs, faculty and employers. Follow us!
- **Twitter** – Follow @CNLatAACN and connect with colleagues, retweet messages, get the latest updates on the CNL program.
- **Nurses Lounge** – Connect with the CNC lounge and other colleagues. This site allows you to build your professional page.
- **CNL Community** – Join the CNL online discussion board to post questions, make comments and share resources. CNL programs are incorporating our discussion board as part of student assignments during their practicum.
- **YouTube** – View and like the latest CNL videos.

We ask that CNL Faculty encourage CNL students to join our social network sites as well!

CNC is committed to the special role that CNLs play and we thank you for your continued support.

Should you have any questions, feel free to contact the CNC Staff at cnl@aacn.nche.edu.

*The CNL Community* hosted by AACN and CNC
### CNC Board of Commissioners Announcement

CNC is pleased to announce its Board of Commissioners, effective July 1, 2014.

<table>
<thead>
<tr>
<th>COMMISSIONERS</th>
<th>TERM EXPIRATION</th>
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<tbody>
<tr>
<td>Rosemary Hoffmann, PhD, RN, CNL (Chair)</td>
<td>2015</td>
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<tr>
<td>University of Pittsburgh</td>
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<td>Pittsburgh, PA</td>
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<td>Kristine L’Ecuyer, PhD, RN, CNL (Vice Chair)</td>
<td>2017</td>
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<td>Saint Louis University</td>
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<td>Saint Louis, MO</td>
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<td>Melchora (Toy) Bartley, MSN, RN, CNL, CCRN (Treasurer)</td>
<td>2017</td>
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<td>St. Joseph Mercy Hospital</td>
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<td>Ann Arbor, MI</td>
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<td>Tammy Lee, MSN, RN, CNL (Secretary)</td>
<td>2017</td>
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<td>Mostellar Medical Center</td>
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<td>Bayou La Batre, AL</td>
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<td>Mary Jo Bugel, PhD, RN, CNL, CNE</td>
<td>2016</td>
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<tr>
<td>Rutgers School of Nursing</td>
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<tr>
<td>Newark, NJ</td>
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<tr>
<td>Erica DeBoer, MA, RN, CNL, CCRN</td>
<td>2015</td>
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<tr>
<td>South Dakota State University</td>
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<td>Brookings, SD</td>
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<tr>
<td>Mary Mather, MSN, RN, CNL</td>
<td>2016</td>
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<tr>
<td>South Texas VA Medical Center</td>
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<tr>
<td>San Antonio, TX</td>
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<tr>
<td>Mary Stachowiak, MSN, RN, CNL</td>
<td>2015</td>
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<tr>
<td>St. Barnabas Hospital</td>
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<td>Scotch Plains, NJ</td>
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<td>Shantal Hall, CNC Director</td>
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<tr>
<td>Commission on Nurse Certification</td>
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<td>Washington, DC</td>
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Paperwork overdose? Try:

**ROTATION MANAGER™**

One of the most difficult things about managing allied health and nursing programs is the rotations, which, if not handled properly, can compromise compliance standards and wreak havoc from top to bottom. Thankfully, there is **Rotation Manager** compliance software.

**Rotation Manager** compliance software is a highly efficient solution that simplifies the process of rotations of allied health and nursing programs. This software was created after a reputable hospital was looking for a solution a problem arose that compromised their otherwise high quality compliance standards. Want to learn about how **Rotation Manager** helped? Go to [www.rotationmanager.com](http://www.rotationmanager.com) or call **(888) 670-2234** for more information.

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**CNC**  
Commission on Nurse Certification

American Association of Colleges of Nursing

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