

### AACN's Joan Stanley Receives Book of the Year Award

AACN Senior Director for Education Policy **Joan Stanley, PhD, RN, CRNP** has received a 2006 Book of the Year Award from the *American Journal of Nursing (AJN)* for her work as the editor of *Advanced Practice Nursing: Emphasizing Common Roles*. AJN's panel of judges praised this text as an "invaluable resource for new and established advanced practice nurses" that offers "practical advice, historical perspective, and analysis of current issues and predicted trends for this specialty." Congratulations go to Dr. Stanley for this outstanding work. To find out more about this book, go to the F. A. Davis Web site: [www.fadavis.com](http://www.fadavis.com).

### Monster and AACN Announce Scholarship Program Winners

Monster, the leading global online careers property and flagship brand of Monster Worldwide, and AACN are pleased to announce that five scholarship winners have been selected to receive \$25,000 awards through a new program created to address the growing shortage of nurse faculty. The Monster-AACN Nursing Faculty Scholarship was launched in fall 2005 to support students enrolled in Baccalaureate to Doctoral degree programs. The five scholarship winners include:

- Keynan Hobbs, University of Pennsylvania
- Meghan McGonigal Kenney, University of Iowa
- Courtney Reinisch, Columbia University
- Sara Rivera Riemer, State University of New York at Buffalo
- Allison Webel, University of California-San Francisco

"This year's scholarship winners were selected from an outstanding pool of applicants who will serve as future faculty and leaders of the nursing profession," said AACN President Jean E. Bartels. "AACN is grateful to Monster for its forward thinking and commitment to sustaining the nursing profession by expanding the population of nurse educators."

Last December, AACN reported that at least 32,617 qualified students were turned away from baccalaureate nursing programs in 2005 due largely to a shortage of faculty. Given the growing demand for highly qualified registered nurses, AACN is concerned that bright students are being turned away at a time when more nurses are needed.

(continued on page 10)

### Academic Leaders Form New Global Alliance on Nursing Education

Four of the world's leading nursing education organizations have established a new alliance to improve patient care through nursing education and ensure a robust global supply of highly educated nurses. Formed in December 2005, the Global Alliance on Nursing Education (GANE) includes representatives from Australia & New Zealand, Canada, the United Kingdom, and the United States who are committed to enhancing the educational preparation of registered nurses (RNs), expanding opportunities for nursing education, and addressing student enrollment concerns, including the growing shortage of nurse faculty. GANE members include the American Association of Colleges of Nursing (AACN), the Canadian Association of Schools of Nursing (CASN), the Council of Deans and Heads of United Kingdom University Faculties and Health Professions (CoD), and the Council of Deans of Nursing and Midwifery (Australia & New Zealand) (CDNM[ANZ]).

"AACN is pleased to join with our colleagues from around the world to focus on nursing education's future and address shared nursing workforce concerns," said AACN President Dr. Jean Bartels. "By working together, academic leaders can build nursing's science base, ensure efficient knowledge transfers, and enhance the educational preparation of all nurses with the goal of providing better patient care."

Dame Jill Macleod Clark, chair of the UK Council of Deans of Nursing, invited members of the four founding organizations to an inaugural meeting in London in December 2005 to plan the creation of an alliance to address uni-

(continued on page 10)

## CALL FOR NOMINATIONS

### CCNE Board of Commissioners and CCNE Nominating Committee

The Commission on Collegiate Nursing Education (CCNE), the autonomous accrediting arm of the American Association of Colleges of Nursing, is seeking nominations for candidates to run for election to the **CCNE Board of Commissioners and to the CCNE Nominating Committee**. CCNE is a nationally recognized accrediting organization whose scope is baccalaureate and higher degree programs in the U.S. and its territories.

The following six positions on CCNE's 13-member Board of Commissioners are open for election:

- one representative of the deans of CCNE-approved or accredited nursing programs;
- two representatives of the faculties of CCNE-approved or accredited nursing programs;
- one representative who is actively engaged, as his/her primary professional role, in the practice of nursing;
- one professional consumer who serves in a leadership position in a health care delivery system that employs professional nurses; and
- one public consumer who represents the general public and has knowledge of health care and higher education systems.

The term for Board members is three years. Individuals may serve two consecutive terms, if re-elected.

The Commission is additionally seeking nominations for candidates to serve as members of its Nominating Committee. Four positions are available, and the members are eligible to serve a one-year term.

In order to nominate an individual for a position on the Board of Commissioners or the Nominating Committee, please complete the CCNE nominations packet, which includes the qualifications for each position, a nominations form, and a consent form to be signed by the nominee. To obtain the nominations packet, please visit the CCNE Web site at <http://www.aacn.nche.edu/accreditation>. *Nominations must be postmarked no later than March 31, 2006.*

### Johnson & Johnson Earns Presidential Honor for Nursing Campaign

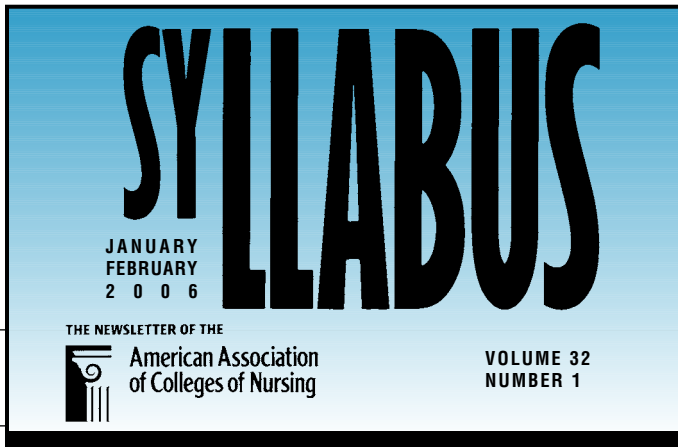
In a ceremony held at the White House on January 5, Johnson & Johnson received the Ron Brown Award for Corporate Leadership honoring its Campaign for Nursing's Future. The Campaign was developed to help alleviate the nursing shortage by increasing awareness for the nursing profession and providing access to nursing programs.

The Ron Brown Award for Corporate Leadership, presented by U.S. Secretary of Commerce Secretary Carlos M. Gutierrez, is the only presidential award to honor companies for the exemplary quality of their relationships with employees and communities. Johnson & Johnson was one of three companies this year to receive this prestigious award established in honor of the late U.S. Secretary of Commerce Ron Brown. Additional recipients include Bayer Corporation and SC Johnson & Son, Inc.

The Johnson & Johnson Campaign for Nursing's Future is a public-awareness campaign launched by Johnson & Johnson in February 2002. The multi-year, \$30-million campaign is designed to enhance the image of the nursing profession, recruit new nurses and nurse faculty, as well as help retain nurses currently in the profession. Working in cooperation with various professional nursing organizations, schools, hospitals and other health care groups and providers, the campaign focuses on promoting opportunities within nursing as well as increasing awareness of the value of the nursing profession to our overall society and health care community. For more information on The Johnson & Johnson Campaign for Nursing's Future, visit [www.discovernursing.com](http://www.discovernursing.com).

**SYLLABUS** is published bimonthly by the American Association of Colleges of Nursing (AACN). **Address Changes:** Send to **SYLLABUS**, AACN, One Dupont Circle, Suite 530, Washington, DC 20036.

Managing Editor: William O'Connor  
Contributing Editor: Robert Rosseter  
*Director, Public Affairs*  
Editorial Assistant: Ayesha Pathak  
(e-mail: [apathak@aacn.nche.edu](mailto:apathak@aacn.nche.edu))



## OPPORTUNITIES

Space in **Opportunities** is available for advertising position openings, availabilities, and consultant and other services.

All advertising is subject to the publisher's approval.

Publications of the American Association of Colleges of Nursing (AACN) serve to advance the quality of baccalaureate and graduate nursing education, promote nursing research, and develop academic leaders. AACN therefore reserves the right to unilaterally reject, omit, or cancel any advertisement that is not in the best interests of the objectives and policies of the Association, or that is not in keeping with the generally scholarly and professional nature of AACN publications. The publication of any advertisement by AACN is neither an endorsement of the advertiser nor of the products or services advertised.

AACN promotes equal employment opportunity as required by law, and accepts only advertisements that are not discriminatory on the basis of race, color, religion, sex, national origin, age, handicap, sexual orientation, veteran status, or for any other reason not related to individual merit.

**Rates:** The classified ad rate is \$10 per line for AACN members; \$12 per line for nonmembers (approximately 40 characters and spaces per line.)

**Deadlines:** *Opportunities* is published bimonthly beginning with the January issue. Deadline for including, changing, or cancelling ads is the 15th of the month preceding publication date. Advertisers are invited with proof of publication.

**Send Copy To:** All copy must be submitted electronically to Ayesha Pathak (apathak@aacn.nche.edu).

### University of Virginia

#### ASSOCIATE DEAN FOR ACADEMIC PROGRAMS

**Help create visionary change in nursing education!** Be responsible for all activities related to the School of Nursing educational mission, offering degree programs from baccalaureate through PhD, including a pilot Clinical Nurse Leader program.

#### WHY UVA?

- Ranked as one of the country's top nursing schools; three graduate nursing programs rated in US News & World Reports' Top Ten.
- NIH ranking of #16 in the nation in nursing research grant funding.
- UVA is one of the top public universities in the United States, currently ranked #2.
- Charlottesville has been rated "The Best Place to Live" in the U.S. by Frommer's.

**Please visit our web site for full details: [www.nursing.virginia.edu](http://www.nursing.virginia.edu)**

*The University of Virginia is an Equal Opportunity/Affirmative Action Employer.*

### Colorado State University - Pueblo

Associate Dean of Nursing, Colorado State University - Pueblo. The Associate Dean is the head of the Department of Nursing and responsible for administration of both undergraduate and graduate nursing programs. Requirements: Earned doctorate in Nursing or master's degree in Nursing with doctorate in a related field; must hold or be eligible for Colorado RN License; and have at least five recent years of satisfactory progressive teaching experience in higher education. For a full position description and application information visit our web site at <http://colostate-pueblo.edu/hr/employment/adminpro.asp> or contact Human Resources (719) 549-2441. EEO/AA Employer.

### Thomas Jefferson University

Position: Faculty Position: Family and Adult Nurse Practitioner and Undergraduate Programs, 12-month position

Institution: Thomas Jefferson University, Jefferson College of Health Professions, Department of Nursing  
Location: Philadelphia, PA

The Department of Nursing, Thomas Jefferson University invites applications for a senior level position on the faculty in the Adult and Family Nurse Practitioner and Undergraduate nursing programs beginning July 1, 2006. The Department of Nursing is committed to providing its students with creative approaches to teaching and learning. Opportunity for faculty research and scholarship is actively supported.

Responsibilities: Classroom teaching, academic advising, evaluation of student competency, leadership/management, and mentorship of junior faculty. Participation in the development and implementation of a Doctor of Nursing Practice (DNP) program.

Qualifications: Master's of Science in Nursing; earned doctorate degree required, teaching experience in higher education, clinical nursing experience as a nurse practitioner, evidence of scholarly activities, and ability to communicate effectively. Eligible for CRNP certification as an Adult NP or FNP in Pennsylvania.

To apply please send cover letter, curriculum vitae to: Cathy J. Dervrich, 1252 Edison, Jefferson College of Health Professions, Thomas Jefferson University, 130 South 9th St., Philadelphia, PA 19107 or email same to [cathy.dervrich@jefferson.edu](mailto:cathy.dervrich@jefferson.edu).

(continued on page 4)

**Opportunities...**  
(continued from page 3)

**University of Central Florida**

**NURSING FACULTY  
POSITIONS**

Several faculty positions available:

**Associate Professor/Professor**

Required: Earned doctoral degree from an accredited institution.  
Strong background in research methodology w/emphasis on statistics.  
Experience in human investigation, prior external research funding, teaching experience at the graduate level.  
Preferred: Eligible for RN license in Florida, master's or doctorate in nursing, research experience in the area of vulnerable populations, innovative technology, or healthcare systems and policy.

**Assistant Professor**

Required: Earned doctorate from accredited institution by date of hire. Eligible for FL RN license. Master's or PhD in nursing from an accredited institution. Teaching experience in nursing. Beginning program of research.  
Preferred: Experience with teaching at the RN to BSN level.  
Experience with online teaching.  
Experience with community-based education.  
Consideration of applications will begin immediately, and will continue until positions are filled. Send letter of interest and include CV, 3 letters of reference to:  
Chair, School of Nursing Search Committee  
University of Central Florida  
P O Box 162210,  
Orlando, FL 32816-2210  
Or email it to [ibarayba@mail.ucf.edu](mailto:ibarayba@mail.ucf.edu)

For other positions available please see our Web site:  
<http://www.ucf.edu/jobs/vacancies/>  
UCF is an affirmative action/equal opportunity employer.  
As an agency of the State of Florida, all application materials and selection procedures are available for public review.

**Mercy College**

**President, Mercy College of Health Sciences Des Moines, IA** – With three divisions conferring Associate and Bachelors degrees in nursing, liberal arts and allied health, Mercy College has a student enrollment of 1,032. A subsidiary of Catholic Health Initiatives, opportunity exists to develop distance learning programs among the 64 hospitals, spanning 21 states, in addition to programmatic development in central Iowa. Candidates with established careers in academic leadership will be considered. Doctoral degrees and a background in nursing are preferred, but not required. Defining and realizing a high standard of academic excellence among faculty and students, maximizing the infrastructure and efficiency of a College experiencing major growth, comfort in philanthropic and community relations activities and a willingness to partner with a large healthcare delivery system, are essential characteristics. Experience in distance learning programs would be ideal.

Nominations or applications may be addressed to Christine Mackey-Ross through the office of Donna Padilla C/O Witt/Kieffer, 2015 Spring Road, Suite 510, Oak Brook, IL, 60523; phone: 630/990-1370; fax: 630/990-1382 or by e-mail: [donnap@wittkieffer.com](mailto:donnap@wittkieffer.com).

---

**University of Texas-Pan American**

**Nursing Department  
The University of Texas-Pan  
American**

The University of Texas-Pan American (UTPA) Nursing Department invites applications for full-time positions in the growing and expanding CCNE accredited baccalaureate and master's programs. UTPA is located in South Texas and has an average enrollment of 17, 000 students. One of the fastest growing regions in the nation, the university is committed to serving the unique needs of this Texas-Mexico border region.

F05/06-109 Open Rank Professor (tenure-track)

F05/06-110 Open Rank Professor (tenure-track)

F05/06-111 Assistant Professor (tenure-track)

Please visit The University of Texas-Pan American, Human Resources Employment Opportunity for Faculty website at <http://www.utpa.edu/humanresources/employment/FACULTY.HTML> for a complete position announcement.

Note: UTPA is an Affirmative Action/Equal Opportunity employer. Women and minority are encouraged to apply. This position is security-sensitive as defined by the Texas Education Code §51.215(c) and the Texas Government Code §411.0944(a)(2).



**DIRECTOR/ASSOCIATE DEAN  
SCHOOL OF NURSING  
COLLEGE OF HEALTH AND HUMAN SERVICES**

The University of North Carolina at Charlotte, the state's fourth largest university, seeks an experienced, dynamic, and visionary leader for the position of Director of the School of Nursing and Associate Dean of the College of Health and Human Services. The University is a rapidly growing research intensive institution located in one of the New South's most beautiful cities with a population over 1.8 million in its metropolitan region. UNC Charlotte has nearly 21,000 students enrolled in undergraduate, masters, and doctoral programs in seven academic colleges. Both the number of students and academic programs, especially at the doctoral level, are expected to increase significantly in the near future.

The Director has an opportunity to build one of the strongest schools in the region as it develops its teaching and research mission toward the inclusion of a doctoral program. As the chief academic officer of the School of Nursing, the Director reports to the Dean of the College of Health and Human Services, and is responsible for the budget, personnel, enrollment management, strategic planning, educational programming, continuing education, distance education, and community outreach. A successful candidate should have a strong commitment to shared governance and enhancing an environment supportive of research.

The School of Nursing serves over 425 students in its undergraduate and graduate programs including the BSN, RN-BSN, and MSN. There are another 600 students in pre-nursing. These programs are supported by a faculty of 32 full time, plus additional part time faculty. The College of Health and Human Services is a dynamic multidisciplinary college with ongoing funded research in multiple areas, 1400 students, and 70 full time faculty. The College is slated to occupy a new 163,000 sq. ft. building in July 2006.

**Qualifications:** A successful candidate must have an earned doctorate in nursing or related field from a regionally accredited institution; evidence of successful teaching at the undergraduate and graduate levels; administrative experience in higher education nursing; record of scholarship, including successful grantsmanship; ability to recruit, support, and retain outstanding faculty; willingness to lead, listen, and delegate; ability to promote nursing research, education and service; evidence of professional leadership and community service; and experience in curriculum development, program evaluation, and accreditation. Academic credentials should be commensurate with a tenure track faculty appoint at the rank of Professor. Employment begins on July 1, 2006.

**Applications:** Nominations and applications will be reviewed beginning February 15, 2006 and will be accepted until the position is filled. Submit curriculum vitae, letter of interest and names of three references to [sondir2006@email.uncc.edu](mailto:sondir2006@email.uncc.edu) or by postal mail to Dr. Owen Furuseth, Chair of Nursing Director Search Committee, Associate Provost, UNC Charlotte, 9201 University City Boulevard, Charlotte, NC 28223-0001. More information may be found on the college website: <http://www.health.uncc.edu/>

UNC Charlotte is an affirmative action, equal opportunity employer. Women, members of minority groups, and persons with disabilities are encouraged to apply.

The search is being assisted by **Rent Consulting Group, LLC**,  
704-366-2388, or [info@rentconsultinggroup.com](mailto:info@rentconsultinggroup.com)



**Lillian O. Slemp Endowed Chair in Nursing  
Nursing Department  
College of Health Sciences & Human Services  
The University of Texas-Pan American**

The University of Texas-Pan American (UTPA) Nursing Department invites applications for the Lillian O. Slemp Endowed Chair in Nursing. The Nursing Department is second in the nation in the number of bachelor's degrees and fifth in the number of master's degrees awarded to Hispanics. The University of Texas-Pan American is a comprehensive university with an enrollment of over 17,000 students. Its 186-acre campus is located in one of the fastest growing regions in the nation and the university is committed to serving the unique needs of this Texas-Mexico border region. A semi-tropical environment prevails year round, and the area is within a short drive of beautiful South Padre Island. Research potential is rich in relationship to the needs of the area.

This endowed position will be at the rank of Associate or Full Professor. Applicants must demonstrate outstanding service to the profession, exemplary teaching record, evidence of successful grantsmanship and a record of outstanding research within the field. This is a 3-year appointment and may be renewable for additional years upon favorable performance reviews. It is anticipated that the successful candidate will be able to greatly enhance the quality of academic, research, community development, and/or grant development activities of the department. The endowment comes with a reduced teaching load to allow a focus on these other activities.

**Required Qualifications**

- Master's degree in nursing and licensure or ability to be licensed as a Registered Nurse in Texas.
- Doctorate in nursing or related area.

**Preferred Qualifications**

- Experience in nursing education and experience working with ethnically diverse populations.

Qualified applicants must submit by mail:

- 1) Letter of Application
- 2) Curriculum Vita
- 3) Names, addresses, titles, and phone numbers of three references.

Applications will be accepted until the position is filled. Please send application materials in hard copy form to:

Dr. Bruce Reed, Interim Dean  
College of Health Sciences and Human Services  
1201 West University Drive  
Edinburg, Texas 78541  
Office: (956) 381-2291  
Fax: (956) 384-5054  
Email: [bjreed@panam.edu](mailto:bjreed@panam.edu)

Please visit The University of Texas-Pan American, Human Resources Employment Opportunity for Faculty website at <http://www.utpa.edu/humanresources/employment/FACULTY.HTML> for a complete position announcement.

Note: UTPA is an Affirmative Action/Equal Opportunity employer. Women and minority are encouraged to apply. This position is security-sensitive as defined by the Texas Education Code §51.215(c) and the Texas Government Code §411.0944(a) (2).

**Bernice E. Fowler Endowed Professorship  
Specialization in Pediatric Nurse Practitioner  
Nursing Department  
College of Health Sciences & Human Services  
The University of Texas-Pan American**

The University of Texas-Pan American (UTPA) Nursing Department invites applications for the Bernice E. Fowler Endowed Professorship. The Nursing Department is second in the nation in the number of bachelor's degrees and fifth in the number of master's degrees awarded to Hispanics. The University of Texas-Pan American is a comprehensive university with an enrollment of over 17,000 students. Its 186-acre campus is located in one of the fastest growing regions in the nation and the university is committed to serving the unique needs of this Texas-Mexico border region. A semi-tropical environment prevails year round, and the area is within a short drive of beautiful South Padre Island. Research potential is rich in relationship to the needs of the area.

This endowed position will be at the rank of Associate or Full Professor and requires specialization as a pediatric nurse practitioner. Applicants must demonstrate outstanding service to the profession, exemplary teaching record, evidence of successful grantsmanship and a record of outstanding research within the field. This is a 3-year appointment and may be renewable for additional years upon favorable performance reviews. It is anticipated that the successful candidate will be able to greatly enhance the quality of academic, research, community development, and/or grant development activities of the department. The endowment comes with a reduced teaching load to allow a focus on these other activities.

**Required Qualifications**

- Master's degree in nursing and licensure or ability to be licensed as a Registered Nurse in Texas.
- Doctorate in nursing or related area and national certification as a Pediatric Nurse Practitioner.

**Preferred Qualifications**

- Experience in nursing education and experience working with ethnically diverse populations.

Qualified applicants must submit by mail:

- 1) Letter of Application
- 2) Curriculum Vita
- 3) Names, addresses, titles, and phone numbers of three references.

Applications will be accepted until the position is filled. Please send application materials in hard copy form to:

Dr. Bruce Reed, Interim Dean  
College of Health Sciences and Human Services  
1201 West University Drive  
Edinburg, Texas 78541  
Office: (956) 381-2291  
Fax: (956) 384-5054  
Email: [bjreed@panam.edu](mailto:bjreed@panam.edu)

Please visit The University of Texas-Pan American, Human Resources Employment Opportunity for Faculty website at <http://www.utpa.edu/humanresources/employment/FACULTY.HTML> for a complete position announcement.

Note: UTPA is an Affirmative Action/Equal Opportunity employer. Women and minority are encouraged to apply. This position is security-sensitive as defined by the Texas Education Code §51.215(c) and the Texas Government Code §411.0944(a) (2).

UNIVERSITY of LOUISVILLE

*dare to be great*

## SCHOOL OF NURSING TENURE TRACK POSITIONS AVAILABLE

The University of Louisville is a state supported metropolitan research university with Carnegie Doctoral/Research-Extensive ranking. The Health Sciences Center is composed of Schools of Dentistry, Medicine, Nursing and Public Health and interprofessional collaboration is encouraged. The University of Louisville School of Nursing is a growing and thriving community of scholars, educators and practitioners committed to advancing the nursing profession.

**EDUCATION:** Academic programs include: BSN, MSN and PhD. Undergraduate programs include an accelerated second degree option, an RN/BSN on-line option, an honors track and a traditional pre-licensure program. The Master of Science Program offers a variety of advanced practice nurse practitioner and clinical nurse specialist options. U of L is ranked in the top 25% of schools with graduate programs ranked by US News and World Reports, 2003. An "Initiative for Diversity Excellence" supports recruitment and retention of minority students into nursing.

**RESEARCH:** The school offers an excellent environment for research support through the Office of Nursing Research and a network of external research mentors. A federally funded Center for Cancer Nursing Education and Research is conducting a community-wide intervention to improve cancer nursing education and practice.

**PRACTICE:** The U of L Center for Nursing Practice has a community based Harambee Nursing Center, and a Volunteer Caregivers Program, and the Kentucky Racing Health Services Center, providing interdisciplinary health services at Churchill Downs Racetrack.

All positions are tenure track and require a masters in nursing, doctorate, and eligibility for RN licensure in Kentucky. Positions are open until filled. Interested applicants should submit a letter of interest, curriculum vitae and the names and addresses of three references to: **Mary H. Mundt, PhD, RN, Dean, School of Nursing, University of Louisville, Louisville, KY 40292. (502) 852-8300.**

<http://www.louisville.edu/nursing>

*The University of Louisville invites applications from women and minorities.  
U of L is an Affirmative Action/Equal Opportunity institution.*



## Rutgers College Of Nursing

### Associate Dean for Research

Seeking a seasoned researcher with an established program of research, including external funding; interdisciplinary research experience preferred, to lead our growing research endeavors.

Rank and salary negotiable.

### Faculty Positions

Seeking outstanding academicians with programs of research to join our dynamic vibrant faculty. Earned doctorate in nursing or related field and a master's degree in nursing required.

Rank and salary commensurate with experience.

Send letter of interest, curriculum vitae and a list of three references to:

Dr. Bianca Chambers, Associate Dean for Faculty and Staff Affairs  
College of Nursing - Rutgers, The State University of New Jersey  
Ackerson Hall 102 - 180 University Avenue, Newark, N.J. 07102  
973-353-5293, ext. 607 or e-mail: [biancach@rutgers.edu](mailto:biancach@rutgers.edu)

**Celebrating 50 Years - College of Nursing  
2006 - 2007**

<http://nursing.rutgers.edu>



## Eastern Michigan University

### NURSING FACULTY

Eastern Michigan University invites applications for a tenure track position to teach undergraduate and graduate nursing for Fall 2006. All clinical specialties will be considered.

A Doctorate in nursing or related fields is preferred, and current Michigan nursing license is required. Preference will be given to applicants with teaching experience at both graduate and undergraduate levels. Applicants must have evidence of an active scholarly and research agenda, and interest in developing educational programs.

Submit applications to:

**Posting #F0635  
Academic Human Resources  
Eastern Michigan University  
202 Boone Hall  
Ypsilanti, Michigan 48197**

Applications will be accepted until the position is filled. For more information, please contact the School of Nursing at 734-487-2310.

**Women and members of minority groups are encouraged to apply. EMU is an affirmative action/equal opportunity employer committed to faculty, staff, and student diversity.**

## Assistant/Associate Professor, In Nursing

The Nursing Department at The University of Tampa is seeking qualified candidates for a tenure track position at the Assistant or Associate Professor level for **fall 2006**.

**A MSN/Ph.D. and Florida Registered Nurse licensure is required.** ARNP Certification/Licensure preferred. Additional requirements include at least 2 years of clinical practice and evidence of teaching experience. The successful candidates are expected to have a commitment to classroom and clinical teaching at both the graduate and undergraduate level.

Please see our website for more information about The University of Tampa Nursing Program and The College of Liberal Arts and Sciences ([ut.edu](http://ut.edu)).

Applicants must include a cover letter, current curriculum vita, copies of undergraduate and graduate transcripts, a list of references, copies of certification(s) and a brief statement of teaching philosophy.

**Send to:** The University of Tampa, Office of Human Resources, Box G, **c/o Nursing Tenure Track**, 401 W. Kennedy Blvd., Tampa, FL 33606-1490

**or apply on-line at [ut.edu](http://ut.edu).**

Review of applications will begin immediately and continue until the position is filled.

Minority applicants are encouraged to apply.

The University is an Equal Opportunity/Affirmative Action Employer



The University Of  
T A M P A

## Director of Nursing

The Nursing Department at The University of Tampa is seeking qualified candidates for Director of Nursing for **fall 2006**.

The Director/Chair must hold a Ph.D. or equivalent Doctoral and Master's of Nursing degree (a Florida Registered Nurse licensure and ARNP Certification/Licensure is preferred). This is a twelve month contract as a tenure track faculty member with rank commensurate with credentials and qualifications. This position has a teaching requirement of six contact hours per academic year.

Ideal candidates will demonstrate excellence in teaching and administration in baccalaureate and higher degree nursing programs. The Director/Chair should be a visionary, recognized for their contributions to nursing science. The individual must possess strong communication and organization skills, demonstrated experience in managing fiscal priorities, and development of community partnerships and outreach are essential. A successful record related to securing external research and program grants, experience in implementation of new programs, as well as nursing accreditation processes is highly desirable. The successful candidate is expected to have a commitment to classroom and clinical teaching at both the graduate and undergraduate level.

Please see our website for more information about The University of Tampa Nursing Program and The College of Liberal Arts and Sciences ([ut.edu](http://ut.edu)).

Applicants must include a cover letter, current curriculum vita, copies of undergraduate and graduate transcripts, a list of references, copies of certification(s), and a brief statement of teaching philosophy.

**Mail to:** The University of Tampa, Office of Human Resources, Box G, **c/o Director of Nursing Search**, 401 W. Kennedy Blvd., Tampa, FL 33606-1490

**or apply on-line at [hr.ut.edu](http://hr.ut.edu).**

Review of applications will begin immediately and continue until the position is filled. Minority applicants are encouraged to apply.

The University of Tampa is an EO/AA employer.



The University Of  
T A M P A

## Monster and AACN...

(continued from page 1)

The Monster-AACN Nursing Faculty Scholarship program was created to help address this concern and increase the population of doctorally-prepared nursing faculty available to teach in nursing schools nationwide. Students who receive scholarship funding have agreed to work as nursing faculty after graduation as part of this innovative program.

"Monster is keenly aware of the challenges associated with growing, encouraging and sustaining the nursing profession," said Denise Cautela, Healthcare Segment Director. "In joining forces with the AACN to address the critical need for nursing faculty, we hope to help alleviate the vicious cycle facing the industry today. Alleviating the financial barriers to nursing education ensures these students will be able to complete their nursing studies and share their knowledge with future nursing candidates."

This year's scholarship winners are a diverse group of students enrolled in both research-focused (PhD) and practice-focused (DNP) doctoral programs. These students were honored at a reception sponsored by Monster, which was held in conjunction with AACN's Doctoral Education Conference in San Diego on January 27, 2006. Brief biographies of the scholarship winners may be found on AACN's Web site: [www.aacn.nche.edu/Media/monster-winners.htm](http://www.aacn.nche.edu/Media/monster-winners.htm).

## New Global Alliance...

(continued from page 1)

versal nursing education concerns. GANE representatives identified many common issues and areas of mutual interest and collaboration. They also discussed opportunities to share nursing knowledge and best practices, and ways in which this new alliance could complement the work of other international organizations focused primarily on nursing practice rather than nursing education.

Dame Jill said "We saw a unique opportunity to harness the intellectual capital and expertise of these well established nursing education organizations and to influence professional policy and care delivery agendas at the inaugural planning meeting of GANE."

As a result of the initial planning meeting, participants developed a common set of assumptions for the new alliance which included (1) that the increasing complexity of the health care system requires an improved skill base for RNs; and (2) that RNs should be prepared at the baccalaureate-level. Agreement was reached that GANE membership should be limited to organizations that represent chief academic officers of nursing programs. Group members are particularly concerned about having an adequate future supply of nursing faculty and see the need to focus efforts on increasing the number of nurses prepared with master's and doctoral degrees. Participants also identified opportunities to collectively strengthen academic nursing requirements, enhance the education level of the current nursing workforce, and reduce health care disparities.

Professor John Daly Chair of the Council of Deans of Nursing & Midwifery (Australia & New Zealand) said "GANE will allow unprecedented opportunities for international collaboration to enhance the global growth and development of sustainable, quality professional nursing and midwifery." He commented that "CDNM(ANZ) is excited about these new possibilities, and the potential for improvement in health care for all led by nurses and midwives."

"CASN is very pleased to be a founding member of the newly formed Global Alliance on Nursing Education," said Dr. Ellen Ruckholm, President of the Canadian Association of Schools of Nursing. "During our initial planning meeting, we quickly identified that we face similar challenges in our respective countries, not the least of which is the growing shortage of appropriately prepared nursing faculty. We also share, however, many of the same values and

goals, such as a common commitment to university nursing education. GANE will provide us with the opportunity to share strategies and successes, to collaborate on specific issues, and to move the nursing education agenda forward in the interest of healthier citizens. We are enthusiastic about the potential we see in this collaboration with our international colleagues."

GANE is currently planning next steps and identifying opportunities for future meetings. As the organizational charter and framework are refined, GANE will seek representation from other nations seeking to join this alliance.



## Tauzin to be Honored with Lectureship Award at AACN Spring Meeting

The Honorable Billy Tauzin will be honored

as the Nursing Spectrum/Gannett Foundation Lectureship award recipient on Sunday, March 12, 2006 during the Spring Annual Meeting. Mr. Tauzin served thirteen terms representing the 3rd Congressional District of Louisiana, and among many noteworthy accomplishments, he was instrumental in passage of the Nurse Reinvestment Act. In January 2005, he was named president and chief executive officer of the Pharmaceutical Research and Manufacturers of America (PhRMA), representing leading pharmaceutical research and biotechnology companies. He has had recent personal experience with nurses in his own battle with cancer, and in his PhRMA role, he is emphatic about increasing the importance of the patient in the health care delivery system. He received a Bachelor of Arts Degree from Nicholls State University in 1964 and a Law Degree from Louisiana State University in 1967.

## EXECUTIVE DEVELOPMENT SERIES

The Executive Development Series, "Adaptive Leadership in Changing Times," will be repeated March 10-11, 2006 at The Fairmont Washington, immediately preceding the Spring Annual Meeting. This program was first presented in November and highlights the changing academic environment, decision making, strategizing for fiscal success, art of mentoring, and career development. Full details about the program and registration are on the AACN Web site: <http://www.aacn.nche.edu/conferences/06eds.htm>.

## SPRING ANNUAL MEETING

Deans/Directors are encouraged to attend AACN's Spring Annual Meeting, March 11-14, 2006 at the Fairmont hotel in Washington, DC. The theme "Taking the Helm of Nursing Education: Charting New Directions" will allow participants to consider the future of nursing education in a variety of sessions, advance the work of the association, and converse informally with colleagues about issues of mutual interest. Topics include the dean's role in preparing nurses to care for older adults, updates on federal funding opportunities, and perspectives on baccalaureate education from leaders of several national organizations. Complete meeting and registration details can be found at <http://www.aacn.nche.edu/conferences/06spring.htm>. Note that the hotel cutoff has been extended through February 15.

## New Roles for Two AACN Staff Members

AACN is pleased to report that two staff members assumed new roles with the association earlier this month. Public Affairs Director Robert Rosseter is now the Associate Executive Director with oversight responsibilities in the areas of communications, public affairs, government affairs, and special initiatives such as the Monster Healthcare scholarship and other awards programs. He will work with Jennifer Ahearn who will remain as Deputy Executive Director and serve as the second in command for the organization. Joan Stanley has assumed the position of Senior Director for Education Policy with oversight responsibility for the gerontology initiatives as well as a lead coordinating role for the Clinical Nurse Leader, Doctor of Nursing Practice and other educational initiatives. Please join in congratulating these staff members on their renewed commitment to serving AACN's members and mission.

## Last Opportunity to Participate in ELNEC Graduate Course

If you are a graduate nursing faculty member and need to obtain or update the latest information on end-of-life/palliative care, you will not want to miss this opportunity to attend the last NCI-funded End-of-Life Nursing Education Consortium (ELNEC) Graduate Train-the-Trainer Program. This course will be held June 21-23, 2006 in Pasadena, CA. Three nights at the Pasadena Hilton, most meals, and a stipend to offset air travel will be offered. Because this is the last grant funded ELNEC-Graduate course, we anticipate a large number of applications. Deadline for applying is March 10, 2006. For more information on this course and/or to obtain an application, go to <http://www.aacn.nche.edu/ELNEC/pdf/06GradApp.pdf>. For a list of other ELNEC courses for oncology, critical care, and pediatric nurses, see

<http://www.aacn.nche.edu/ELNEC/06Ccourses.htm>. For further information, please contact Pam Malloy, AACN's ELNEC Director, at [pmalloy@aacn.nche.edu](mailto:pmalloy@aacn.nche.edu).

## UCSF Student Takes Lead as School Fights Tobacco

The fall 2005 issue of the University of California San Francisco (UCSF) School of Nursing's publication, *Science of Caring*, features an article on PhD program student Gina Intinarelli. Ms. Intinarelli has focused her career on fighting nicotine addiction and the aggressive marketing tactics of the tobacco industry. Her multiple tobacco control activities have met with great success including three important UCSF policy initiatives:

- UCSF became a completely smoke-free campus;
- All professional schools committed to training their students in the basics of tobacco control and treatment, so that every graduate from UCSF has this knowledge; and
- The UCSF Medical Center agreed to identify and treat every hospitalized smoker.

For those wishing to develop a curriculum for nicotine addiction and tobacco treatment, Ms. Intinarelli recommends "Rx for Change," a clinician-assisted tobacco cessation program developed by the UCSF School of Pharmacy. For information or to order the program, go to <http://rxforchange.ucsf.edu>. To see how she modified that program specifically for nurses, contact her directly at [intinarellig@surgery.ucsf.edu](mailto:intinarellig@surgery.ucsf.edu).

To read the article on Ms. Intinarelli, it is available at: <http://nurseweb.ucsf.edu/public/soc-05fa.pdf>